| Report Title: | Q1 2018/19 Performance Report |
|--|---|
| Contains Confidential or Exempt Information? | NO - Part I |
| Member reporting: | Councillor M Airey, Deputy Lead Member for Performance Management |
| Meeting and Date: | Planning and Housing Overview and Scrutiny Panel, 20 September 2018 |
| Responsible Officer(s): | Russell O'Keefe, Executive Director |
| Wards affected: | All |



REPORT SUMMARY

- 1. The summary of the Quarter 1 2018/19 performance of the council's performance management framework (PMF) shows four of the six measures reported to the Planning and Housing Overview and Scrutiny Panel have met or exceeded their target, one measure will be reported bi-annually and one measures is off target; see table 1 and Appendix A
- 2. A summary of the 2017/18 year end performance is outlined in table 2 and Appendix B. Of the six measures reported to the Panel in 2017/18 four met or exceeded their target and data for two is unavailable.

1. DETAILS OF RECOMMENDATION(S)

RECOMMENDATION: That the Planning and Housing Overview and Scrutiny Panel notes the report and:

- i) Endorses the 2018/19 Performance Management Framework, outlined in appendix A.
- ii) Requests relevant Lead Members and Heads of Service focus effort to improve performance in areas of current underperformance.

2. REASON(S) FOR RECOMMENDATION(S) AND OPTIONS CONSIDERED

- 2.1 In November 2017 Cabinet approved the council's Performance Management Framework (PMF) of 25 key measures aligned to its refreshed Council Plan with six strategic priorities over the plan period 2017-21:
 - Healthy, skilled and independent residents
 - Safe and vibrant communities.
 - Growing economy, affordable housing.
 - Attractive and well-connected borough.
 - Well-managed resources delivering value for money.
 - An excellent customer experience.
- 2.2 Cabinet also recommended quarterly performance reporting of additional measures to the appropriate Overview and Scrutiny Panel. This report summarises the quarterly and year end performance of those measures for 2017/18 and the Quarter 1 Performance for 2018/19.

Quarter 1 performance 2018/19

2.3 In 2018/19, six measures will be reported to the Planning and Housing Overview and Scrutiny Panel; four of these have met or exceeded the target in the first quarter, see table 1 and appendix A. One measures is off target and one measure will be reported bi-annually.

Table 1 Q1 Performance 2018/19

| Measure | Red | Amber | Green | Not reported in Q1 |
|--|-----|-------|-------|--------------------|
| 3.4.1 Number of affordable homes delivered | | | | 1 |
| 3.5.1 Number of homelessness preventions through council advice and activity | 1 | | | |
| 3.5.2 Number of homeless households placed in temporary accommodation | | | 1 | |
| 4.1.3 Percentage of Major planning applications processed in time | | | 1 | |
| 4.1.4 Percentage of Minor planning applications processed in time | | | 1 | |
| 4.1.5 Percentage of "Other" planning applications processed in time | | | 1 | |
| Total | 1 | 0 | 4 | 1 |

- 2.4 Detailed performance for all measures is in appendix A including commentary for the housing measure which is currently below target. All of the council's planning performance measures are now above target in Q1 18/19 and improvement since the same period in 17/18 is evident.
- 2.5 Some measures have had their targets and tolerances revised for 18/19 using business intelligence about the service and to reflect the council's aspirations. This ensures a robust approach to continued performance improvement, see appendix A.

2017/18 performance

2.6 In 2017/18 of the six performance measures; four met or exceeded their target, see table 2 and appendix B. Regarding measures 3.5.1 and 3.5.2, data for 2017/18 provided previously was incorrect. New processes are now in place in the service for 2018/19 as part of the housing improvement plan work to ensure accurate reporting in future.

Table 2 Year End Performance 2017/18

| Measure | Red | Amber | Green | Data Not Available |
|--|-----|-------|-------|-----------------------|
| 3.4.1 Number of affordable homes delivered | | | 1 | |
| 3.5.1 Number of homelessness preventions through council advice and activity | | | | 1 |

| Measure | Red | Amber | Green | Data Not Available |
|--------------------------------------|-----|-------|-------|-----------------------|
| 3.5.2 Number of homeless | | | | 1 |
| households placed in temporary | | | | |
| accommodation | | | | |
| 4.1.3 Percentage of Major planning | | | 1 | |
| applications processed in time | | | | |
| 4.1.4 Percentage of Minor planning | | | 1 | |
| applications processed in time | | | | |
| 4.1.5 Percentage of "Other" planning | | | 1 | |
| applications processed in time | | | | |
| Total | 0 | 0 | 4 | 2 |

Options

Table 3: Options arising from this report

| Option | Comments |
|---|-------------------------------------|
| Endorse the evolution of the | Evolving the performance |
| performance management | management framework as part of |
| framework focused on embedding a | the council's focus on continuous |
| performance culture within the | performance improvement provides |
| council and measuring delivery of | residents and the council with more |
| the council's six strategic priorities. | timely, accurate and relevant |
| Recommended option | information. |
| Failure to use performance | Without using the information |
| information to understand the | available to the council to better |
| council and evolve services and | understand its activity, it is not |
| reporting. | possible to make informed decisions |
| Not the recommended option. | and is more difficult to seek |
| | continuous improvement and |
| | understand delivery against the |
| | council's strategic priorities. |

3. KEY IMPLICATIONS

3.1 The key implications of the report are set out in table 4.

Table 4: Key Implications

| Tubic 4. Itcy i | mpnoations | , | | | |
|---|--------------------------------|-------------------------------|----------|------------------------|------------------|
| Outcome | Unmet | Met | Exceeded | Significantly Exceeded | Date of delivery |
| The council is on target to deliver all six strategic priorities. | <100% of priorities on target. | 100% of priorities on target. | | | 31 March 2019 |

4. FINANCIAL DETAILS / VALUE FOR MONEY

4.1 No financial implications.

5. LEGAL IMPLICATIONS

5.1 No legal implications.

6. RISK MANAGEMENT

6.1 The risks and their control are set out in table 5.

Table 5: Impact of risk and mitigation

| Risks | Uncontrolled risk | Controls | Controlled risk |
|--|-------------------|---|-----------------|
| Poor performance management processes in place causing a lack of progress towards achieving the council's strategic aims and objectives. | HIGH | Robust performance management within services to embed a performance management culture and effective and timely reporting. | LOW |

7. POTENTIAL IMPACTS

7.1 There are no Equality Impact Assessments or Privacy Impact Assessments required for this report.

8. CONSULTATION

8.1 Comments from the Planning and Housing Overview and Scrutiny Panel will be reported to Lead Members and Heads of Service.

9. TIMETABLE FOR IMPLEMENTATION

The full implementations stages are set out in table 6.

Table 6: Implementation timetable

| Date | Details |
|-------------|--|
| Ongoing | Comments from the Panel will be reviewed by Lead |
| | Members and Heads of Service. |
| 22 November | Q1 and Q2 Performance report to Cabinet and available |
| 2018 | for Overview and Scrutiny Panels at relevant meetings. |

10. APPENDICES

- 10.1 This report is supported by two appendices:
 - Appendix A: Planning and Housing Performance Report Q1 2018/19
 - Appendix B: Planning and Housing Performance Report 2017/18

11. BACKGROUND DOCUMENTS

- 11.1 This report is supported by one background document:
 - Council Plan 2017-21: https://www3.rbwm.gov.uk/downloads/file/3320/2017-2021 - council_plan

12. CONSULTATION (MANDATORY)

| Name of | Post held | Date sent | Date |
|------------------|----------------------------|------------|-----------|
| consultee | | | returned |
| Cllr M Airey | Deputy Lead Member for | 11/9/2018 | 12/9/18 |
| | Performance Management | | |
| Alison Alexander | Managing Director | | |
| Rob Stubbs | Section 151 Officer | | |
| Elaine Browne | Head of Law and | | |
| | Governance | | |
| Nikki Craig | Head of HR and Corporate | | |
| | Projects | | |
| Louisa Dean | Communications | | |
| Russell O'Keefe | Executive Director | 10/9//2018 | 11/9/2018 |
| Andy Jeffs | Executive Director | | |
| Kevin McDaniel | Director of Children's | | |
| | Services | | |
| Hilary Hall | Deputy Director of | 10/9/2018 | |
| | Commissioning and Strategy | | |
| Jeni Jackson | Head of Planning | 10/9/2018 | 11/9/2018 |

REPORT HISTORY

| Decision type: Non-key decision | Urgency item? No | To Follow item? No | | | |
|--|---------------------|-----------------------|--|--|--|
| Report Author: Anna Robinson, Strategy & Performance Manager | | | | | |

| | | Planning and Housing C | | | | | |
|--|-------------------|---|--|----------------|------------------------|-------------|----------------|
| Council Priority Growing economy, | Ref. 3.4.1 | Measure Number of affordable | Q1 YTD | Q1 Actual | Q1 Target 23 | YTD Status | Lead Member |
| affordable housing | | homes delivered | | | | | |
| The target for this me providers in 2018/19 (| compared | s been increased to reflect t d to 32 completions in 2017 registered providers. | | | | | |
| Growing economy, affordable housing | 3.5.1 | Number of homelessness preventions through council advice and activity | 40 50 60 30 70 20 60 100 90 | 29 | 53 | A | Cllr McWilliam |
| oossible. Farget The target for prevent | ions is ba | ement plan work is continui ased on the service aiming verage number of approach eventions. | to prevent 40% of thos | se approachin | g the service | ce from hom | nelessness. |
| | | | 50 | | | | |
| Growing economy, affordable housing | 3.5.2 | Number of homeless households placed in temporary accommodation | 20 60 70 100 100 100 100 100 100 100 100 100 | 46 | 60 | * | Cllr McWilliam |
| Target The target for 2018/1: | is to see | e no more than 20 househo | olds placed into tempo | rary accommo | odation per | month (60 | per quarter). |
| Attractive and well- connected borough | 4.1.3 | Percentage of Major planning applications processed in time | 20 0 100 0 1 | 83.3 | 60.0 | * | Cllr Coppinger |
| Target There has been no cha planning performance | | his target between 2017/18 | and 2018/19 as these | are targets ir | ı line with g | jovernment | standards for |
| | | | 40 50 60 | | | | |
| Attractive and well- connected borough | 4.1.4 | Percentage of Minor planning applications processed in time | 20, 60 | 80.9 | 65.0 | * | Cllr Coppinger |
| Farget There has been no cho Dlanning performance | | his target between 2017/18 | and 2018/19 as these | are targets in | ı line with g | jovernment | standards for |
| | | | 40 50 60 | | | | |
| Attractive and well- | 4.1.5 | Percentage of "Other" planning applications | 30, 70 | | | | Cllr Coppinger |

Planning and Housing Overview and Scrutiny Panel 2018/19: Q1

Council Priority Ref. Measure Q1 YTD Q1 Actual Q1 Target YTD Status Lead Member

Target

There has been no change to this target between 2017/18 and 2018/19 as these are targets in line with government standards for planning performance.

| | | Plan | ning and Housing Ove | erview and Scrutiny Pa | nel 2017/18: All Quart | ers YTD | | | |
|---|-------|--|--|---------------------------------------|--|---------------------------|---------------|---------------|------------|
| Council Strategic Priority | Ref. | Measure | Q1 YTD | Q2 YTD | Q3 YTD | Q4 YTD | Actual YTD | Target YTD | YTD Status |
| Growing economy, affordable housing | 3.4.1 | Number of affordable homes delivered | ! | 20 30 10 40 | 20 30 40 | 10 30 40 | 32 | 2 20 | * |
| Growing economy, affordable housing | 3.5.1 | Number of homelessness preventions through council advice and activity | ? | ? | ? | ? | | ? | ?! ?! |
| | | viously was incorrect. New plan work to ensure accurate | | ace in the service for 201 | 18/19 as part | ' | ' | | |
| Growing economy, affordable housing | 3.5.2 | Number of homeless households placed in temporary accommodation | ? | ? | ? | ? | | ? | ?! ?! |
| | | ់ viously was incorrect. New p lan work to ensure accurate | | 'ace in the service for 201 | 18/19 as part | 1 | 1 | | ' |
| Attractive and well- connected borough | 4.1.3 | Percentage of Major planning applications processed in time | 20.1 60 100 | 50, 50, 60 50, 70 20, 60 100 | 20. | 20. | 81.! | 5 60.0 | * |
| Attractive and well- connected borough | 4.1.4 | Percentage of Minor planning applications processed in time | 20 - 100 100 100 100 100 100 100 100 100 | 50 50 60 70 20 100 100 | 50, 50, 60 50, 70 20, 100 50, 60 50, 70 50, 70 100 | 50 50 60 70 20 60 100 100 | 71. | 7 65.0 | * |

| | | Plan | ning and Housing Ove | erview and Scrutiny Pa | nel 2017/18: All Quart | ers YTD | | | |
|---|--------|---|---|---|--|--|---------------|---------------|------------|
| Council Strategic Priority | Ref. | Measure | Q1 YTD | Q2 YTD | Q3 YTD | Q4 YTD | Actual YTD | Target YTD | YTD Status |
| Attractive and well- connected borough | 4.1.5 | Percentage of "Other" planning applications processed in time | 20. 0 100 100 100 100 100 100 100 100 100 | 20. 0 100 100 100 100 100 100 100 100 100 | 40 50 60 70 20 40 90 100 100 100 100 100 100 100 100 100 | 20 10 100 100 100 100 100 100 100 100 10 | 81.4 | 4 80.C |) ★ |
| Growing economy, affordable housing | 5.4.1f | Number of council complaints received relating to planning and housing services | ? | ? | ? | 200 300 100 400 | 14. | L | ? n/a |

Q4 Commentary
This is the first year of reporting and recording complaints in this way. A year end figure only is available for complaints. In 2018/19 further focus on improving the software to record complaints as well as working with services will improve reporting further. Complaints in 2018/19 will be reported bi-annually.

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